

JANUARY 2025 BOARD MINUTES

The regular meeting of the Bristol Tennessee Essential Services Board of Directors was held on Wednesday, January 15, 2025, at noon at 2470 Volunteer Parkway, Bristol, Tennessee.

Call to Order

Chairperson Downs called the meeting to order at 12:00 p.m.

Board Members Present

Erin Downs, John Vann, Doug Harmon, Jason Booher, and Vince Turner

Staff Present

CEO Clayton Dowell, Vice President of People Operations Tara Ellis, Vice President of Engineering David Hacker, Vice President of Operations and Safety Steve Craddock, and Supervisor of Accounting Heather Jenkins.

Public Comment Period

Chairperson Downs called for public comments. There were none.

Minutes

Chairperson Downs asked if there were any corrections to the minutes of the December board meeting, which had been previously distributed. No corrections were noted. Mr. Vann motioned to approve the minutes as distributed. Mr. Turner seconded. The motion passed.

Safety Report

Mr. Craddock reported 146,331.56 safe working hours from January 12, 2024, to December 31, 2024. The January safety meeting was held on January 14, 2025. The topic was “Specialized Vehicle Safety.”

Reliability Report

Mr. Hacker reported 1.79 average customer outage minutes for December 2024. The average customer outage minutes year-to-date, through December 31, 2024, totaled 545.49.

Financial Report

Electric Business Unit

Ms. Jenkins presented the December 2024 financial reports. She reported an increase in electric sales and purchased power due to the low temperatures experienced during the month of December. She also mentioned that maintenance expenses remain higher than normal due to ongoing repairs from Tropical Storm Helene.

\$(000)	YTD Actual	YTD Budget
Electric Sales	\$ 45,173.6	\$ 43,776.8
Other Electric Revenue	\$ 3,510.7	\$ 3,323.7
Other Income	\$ 1,305.2	\$ 1,204.2
Total Operating Expense	\$ 49,734.2	\$ 47,858.1
Non-Operating Expense	\$ 290.3	\$ 203.8
Electric Net Income (Loss)	\$ (35.0)	\$ 242.8
Operating & Maintenance Expense	\$ 8,145.4	\$ 7,564.4
Broadband Net Income	\$ 2,121.4	\$ (734.0)

Advanced Broadband Services Business Unit

Ms. Jenkins reported a decrease of sixty-six (66) fiber customers. The number of cable services decreased by ninety-seven (97), telephone services decreased by thirty-nine (39), and Internet services decreased by fifty (50).

TVA Monthly Fuel Cost

Mr. Dowell reported the February 2025 monthly fuel cost will decrease to \$0.02469 per kWh for residential (RS) customers.

	December 1, 2024	January 1, 2025	February 1, 2025
	Fuel Cost	Fuel Cost	Fuel Cost
500 kWh	\$12.72	\$12.66	\$12.35
1000 kWh	\$25.44	\$25.31	\$24.69
1500 kWh	\$38.16	\$37.97	\$37.04
2000 kWh	\$50.88	\$50.62	\$49.38

Approval of International Brotherhood of Electrical Workers (IBEW) Labor Agreement for 2025-2028

Mr. Dowell reviewed the proposed changes to the IBEW Labor Agreement for 2025-2028.

The requested changes to the agreement from Local Union No. 934 are:

- Article IV
 - Change effective dates to 2/1/2025 to 1/31/2028, continuing a three-year agreement.
- Article IX
 - Classification and Minimum Rate of Pay per Hour, following TVA Wages with effective dates as follows: February 1, 2025 (+7.3%), January 1, 2026 (+4.7%), January 1, 2027 (+4.0%). The TVA wage increase is based on the wage rate for

TVA lineman performing regular maintenance work and miscellaneous operating work and is indexed to all other positions accordingly.

There were no recommended changes from BTES.

After discussion, Mr. Turner made a motion to approve the Labor Agreement, and Mr. Harmon seconded. The motion was approved unanimously.

CEO Report

Mr. Dowell provided an update on the claim for reimbursement of Tropical Storm Helene expenses to the Federal Emergency Management Agency (FEMA). He reported that there may be an opportunity for additional funding for mitigation projects meeting specific criteria.

Mr. Dowell provided an update on legal services being provided to BTES. A general discussion took place about succession planning for these services.

Mr. Dowell also provided an update on the progress of our Vegetation Management Program. We are nearing the end of the right-of-way reclamation phase of this project. Proposals have been requested for the final circuits.

Board Comments

Mr. Booher inquired about the 2024 Residential Growth Advancement Program and suggested the Board formally adopt a summary of the criteria. Mr. Dowell advised staff would prepare a summary of the criteria to be provided to the Board in the near future for formal adoption.

Chairperson Downs adjourned the meeting.

Respectfully Submitted,



Doug Harmon, Secretary